

Europass curriculum vitae

Personal information

Surname(s) / First name(s) **AVANESYAN, Varuzhan**
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 E-mail(s) vavanesyan@gmail.com
 Nationality(-ies) Armenian
 Date of birth 15.08.1974
 Gender Male

Work experience

Dates From September 2020 to date

Occupation or position held **Head of Quality Assurance Center**

Main activities and responsibilities Coordination of quality assurance processes in YSITC; development and periodic review of YSITC Policy on Internal Quality Assurance and IQA Strategy; planning, implementation, assessment and continuous improvement of IQA processes; planning the establishment of working groups to implement statutory functions; coordination of activities; provision of methodological and ongoing support; quality assessment of development and exercise of the academic programs; formative monitoring and periodic review of their compliance with the QA procedures, academic criteria and the RA NQF descriptors; preparation of different reports, analyses and other related documents based on the results of intra-university research; ensuring accountability to YSITC internal and external stakeholders on QA procedures and outputs providing transparent, comprehensible and objective information.

Name and address of employer Yerevan State Institute of Theatre and Cinematography; 26 Amiryan st. Yerevan 0002; Armenia

Type of business or sector Quality Assurance, Higher Education & Trainings.

Dates September 2015- March 2020

Occupation or position held **Teambuildings Manager**

Main activities and responsibilities Modd Events is a French-Armenian-Russian company with many years of experience in the sphere of team building, as well as in creative event management . Organized Teambuildings, Corporate Events (Presentations, Exhibitions; Concerts; Award ceremonies; Fashion Shows; Sports contests; Competition games; Friendly matches) Capacity Building Trainings, Seminars, Workshops and conferences for Busines, NGO members, Busines improvement groups.

Name and address of employer **Modd Events** French-Armenian-Russian company. 70/8 Charents Str. Yerevan, 0025,Armenia

Type of business or sector Teambuildings; Capacity building and Trainings, Creative Events Management

Dates	January 2012 -August 2020
Occupation or position held	Head of Lifelong Learning and IT Center
Main activities and responsibilities	Organized trainings, workshops and conferences for YSITC staff members, students, and teachers; training of educational improvement groups, training activity planning and management; involving students in lectures, discussions, presentations and seminars on youth and adult education, curriculum development, teaching practices and andragogical theory , ToT (Training of Trainers) in the frames of method guidelines. Research and design of new course and materials on “Communication & Management Skills”, “Culture & Creativ Thinking”, “Public Speaking & Presentation Skills”. Teach Project Management, Business Communication course to MD stuents. Providing mentoring, advice and support to students on a personal level.
Name and address of employer	Yerevan State Institute of Theatre and Cinematography; 26 Amiryan st. Yerevan 0002; Armenia
Type of business or sector	LLL, Adult Learning & Trainings, Higher Education & Trainings
Dates	January 2014 - May 2019
Occupation or position held	Program Manager; MICE (Media for Informed Civic Engagement) Project
Main activities and responsibilities	The MICE Project increases citizen access to independent and reliable sources of information about reforms that impact the society. It creates a demand for public awareness as a necessary mechanism for participation and involvement through improved quality of journalism and public media literacy. The project is jointly implemented by the MIC(Media Initiatives Center), the EPF (Eurasia Partnership Foundation) and Internews and is funded by the USAID (United States Agency for International Development) Developing annual and on-going activity plans, performance monitoring system, the preparation program management documents, interim and final narrative reports according to the performance monitoring plan and logframe, on-going memoranda and contracts, the planning and implementation of grant competitions for target media, as well as the management, organization and coordination of the full cycle of the Project. Engaged in the organization of large-scale public events such as: trainings and workshops, social innovation camps in the regions in cooperation with local partners and invited experts.
Name and address of employer	EPF Armenia; Azatutyan 1/21, apt 23
Type of business or sector	Media; Civil society; Leadership; Capacity building and Trainings
Dates	January 2013 - November 2016
Occupation or position held	National Expert/Council of Europe
Main activities and responsibilities	“Support to Consolidating Local Democracy in Armenia: Support of Local Government Reform; Capacity Building of Local Authorities; Strengthening Leadership by Local Elected Representatives” . The Project aims to provide Council of Europe legal expertise, policy advice and support to the process of local self-government reform, including the preparation of the administrative-territorial reform, and to strengthen the capacities of local authorities. aims t improving leadership capacities of local elected representatives and generating a spirit of co-operation among Local Government Units. Provide technical assistance in community development issues, civil society capacity building and non-profit legislation. Support training activities of local elected representatives. Designing the training programme on Leadership. Developing learning materials for Communication, Public Speaking. Designed training moduls, coordinated several trainings, organized seminars, workshops and discussions,
Name and address of employer	Council of Europe , Avenue de l'Europe F-67075 Strasbourg Cedex
Type of business or sector	Civil society, Local democracy, Leadership; Capacity building and Trainings

Dates	November 2011 –August 2014
Occupation or position held	Senior Technical Advisor on Strategic Community Development/Counterpart International
Main activities and responsibilities	<p>Oversee community mobilization and community development strategic planning processes;</p> <p>Direct the community development grant selection and programmatic monitoring process;</p> <p>Provide technical assistance in community development issues, civil society capacity building and non-profit legislation. Lead technical reporting and evaluation of programs in communities;</p> <p>Support training activities of local civil society groups and organizations. Project implementation, follow-up, presentations to local organizations and international missions, Support to management on donor involvement Designing the training programme on Project Disign & Management;</p> <p>Designing the training programme on Monitoring and Evaluation; Developing learning materials for project management and practical aspects of M&E; Designing a TOT training modules aimed at facilitation of community development processes both in urban and rural settings</p>
Name and address of employer	“Counterpart International” # 62 Demirchyan Str, Yerevan, 0002 Armenia
Type of business or sector	Civil society, Community development & mobilization, Capacity building and Trainings

Dates	April 2009 –October 2011
Occupation or position held	Deputy National Coordinator/DVV International
Main activities and responsibilities	<p>Managing projects of international/ EU organizations.</p> <p>Project development, implementation, follow-up, presentations at local organizations and international missions, supporting management on donor involvement and Representative office on legal issues.</p> <p>Project management skills and tools (logical frame, etc.)</p> <p>Organized training workshops and conferences for AEC (Adult Education Center) staff members, students, and teachers; training of educational improvement groups, their regional coordination, ToT (Training of Trainers) and framing of method guidelines; Educational Program planning, training activity planning and management; involving students in lectures, discussions, presentations and seminars on youth and adult education, curriculum development, teaching practices and andragogical theory.</p>
Name and address of employer	“ DVV International ” branch office in Armenia, #1 Charents St., Yerevan, 0025, Armenia
Type of business or sector	Lifelong Learning, Adult education and training

Dates	October 2007 – April 2008
Occupation or position held	National Expert in the Project “Support to the modernization of the VET System”
Main activities and responsibilities	<p>Implementation of the work plan, “Professional Pedagogy” trainings,</p> <p>Monitoring and reporting, backstopping expertise, review of the final deliverables</p>
Name and address of employer	UNDP Armenia, VET Project, 14 P. Adamyan St., Yerevan, 0010, Armenia
Type of business or sector	Vocational education and training

Dates	September 2008- May 2009
Occupation or position held	Trainer/ Facilitator
Main activities and responsibilities	Provision of training to Work Group members , Organization of “Professional Pedagogy” trainings, Monitoring and reporting, backstopping expertise, review of the final deliverables
Name and address of employer	National Institute for Education, <i>65 Tigran Mets Street, Yerevan, Armenia</i>
Type of business or sector	Vocational education and training

Dates	December 2005- March 2009
Occupation or position held	Public Education and Communication, Community Mobilization Specialist
Main activities and responsibilities	Support to Health Ministry and its institutions, monitoring, establishment of regional health committees, consultation on Strategy and Policy; Communication Skills’ improvement through Mass Media and press conferences; ongoing community participation and outreach activities of key health and non-health stakeholders; Lead design of Community Participation mechanisms and Module on “Community Action for Health”. Create training modules for and lead community meetings and stakeholder TOT; Provide input to message development for PHC components, particularly Family Medicine and Open Enrolment. Support with public communication. Designing a TOT training modules aimed at facilitation of community development processes.
Name and address of employer	USAID/PHCR (Primary Health Care Reform Project)
Type of business or sector	Public Education , Community development & mobilization, Capacity building and Trainings

Dates	November 1998- December 2005
Occupation or position held	Regional Educational Program’s Coordinator
Main activities and responsibilities	Organized training workshops and conferences for local NGO members, students, and teachers; training of educational improvement groups, their regional coordination, ToT (Training of Trainers) and framing of method guidelines; a cooperative approach to educational reforms that used the expertise of American pedagogical consultants to mentor and guide a team of Armenian elementary/middle & higher levels teachers in applying American teaching methodology to the Armenian educational context.
Name and address of employer	IREX (International Research and Exchanges Board)
Type of business or sector	Education & Trainings

Dates	September 2003- May 2005
Occupation or position held	Regional Educational Program's Coordinator
Main activities and responsibilities	Support to Ministry of Education and Science of Armenia, improvement of human rights and educational packet, ToT (Training of Trainers), project planning and monitoring; creation of curriculum for educators, police officers, teachers, and community members for developing knowledge and promoting justice; strengthening the capacity of schools and law enforcement agencies working with juveniles in delivering law-related education curriculum in secondary schools of Armenia.
Name and address of employer	Designing a TOT training modules aimed at facilitation of community development processes Project Harmony/ZANG- Armenian Legal Socialization Project ("ZANG" in Armenian being an acronym for "Developing Knowledge and Promoting Justice")
Type of business or sector	Education & Trainings

Dates	February 2003- May 2005
Occupation or position held	Regional Educational Program's Coordinator
Main activities and responsibilities	Coordinating project drafting process for 8 th and 9 th grade civic education curriculum and supporting materials; Educational Program planning, regional coordinating, training, training activity planning and management; involving students in lectures, discussions, presentations and seminars on civic education, curriculum development, teaching practices and pedagogical theory; observation of new teaching methodologies in American secondary schools, drafted civic education curriculum units and teaching materials (including teachers manual and student handbook) with assistance from US educational specialist. Designing a TOT training modules aimed at facilitation of community development processes.
Name and address of employer	National Institute for Education, <i>65 Tigran Mets Street, Yerevan, Armenia</i>
Type of business or sector	Civic Education & Training

Dates	1998-2005
Occupation or position held	National Expert/ Freelance Trainer
Main activities and responsibilities	Development of Concept on Development and Introduction of Competency-based State Educational Standards in Armenia, organization and monitoring of trainings for teachers in healthy life-style skills and promotion of alternative approaches; creation of lesson plans for interactive and cooperative learning methods.
Name and address of employer	National Institute for Education, <i>65 Tigran Mets Street, Yerevan, Armenia</i>
Type of business or sector	Education & Training

Education

Dates	From 2008 -2013
Principal subjects/Occupational skills covered	Postgraduate:
Name and type of organisation providing organisation and training	Yerevan State Linguistic University after V. Brusov:
Dates	March-July 2003
Principal subjects/Occupational skills covered	International Education. Civic Education & Curriculum Development.

Name and type of organisation providing organisation and training	University of Massachusetts Amherst UMASS; USA. Institute for Training and Development
Dates	1991-1995
Principal subjects/Occupational skills covered	Qualified actor of Dramatical Theatre and Screen. Master of Speech. (University Diploma equal to Master degree)
Name and type of organisation providing organisation and training	Yerevan State Theatrical Institute of Art.

Trainings

Dates	19-21 July, 2017
Principal subjects/Occupational skills covered	Training of Trainers workshops:
Name and type of organisation providing organisation and training	EU-Eastern Partnership Culture and Creativity Programme Chisinau, Moldova
Dates	November, 2016- October 2018
Principal subjects/Occupational skills covered	<p>THE ONLINE COURSE FOR CULTURAL MANAGERS</p> <ul style="list-style-type: none"> - <i>PROJECT MANAGEMENT IN CULTURE COURSE</i> - <i>AN INTRODUCTION TO CULTURAL JOURNALISM ONLINE COURSE</i> - <i>INVESTOR PITCHING COURSE FOR CREATIVE BUSINESSES</i> - <i>THE CREATIVE EUROPE COURSE</i> - <i>THE CROSSOVERS & FUNDRAISING COURSE</i> - <i>THE DIGITAL COMMUNICATION COURSE</i> - <i>THE MEDIA PITCHING COURSE</i> - <i>THE CULTURE & CREATIVITY COURSE</i> - <i>THE COMMUNICATION COURSE</i> - <i>THE PROPOSAL WRITING COURSE</i> - <i>THE CULTURAL STRATEGY COURSE</i> - <i>THE ADVOCACY COURSE</i> - <i>THE FINANCE AND PROJECT BUDGET COURSE</i> - <i>THE DONOR FUNDRAISING STRATEGY COURSE</i> - <i>THE CULTURAL RELATIONS AND CULTURAL DIPLOMACY INTRODUCTION COURSE</i> - <i>THE STRATEGIC PLANNING COURSE</i> - <i>THE MARKETING COURSE</i> - <i>THE COURSE ON CREATING VALUE IN CREATIVE ECONOMY</i>
Name and type of organisation providing organisation and training	EU-Eastern Partnership Culture and Creativity Programme
Dates	11-15 July 2016
Principal subjects/Occupational skills covered	Training of Trainers Summer School "BUILDING TRUST IN PUBLIC ORGANIZATIONS AND COMMUNITIES"
Name and type of organisation providing organisation and training	Centre of Expertise for Local Government Reform, Directorate General II – Democracy Council of Europe Gorizia/ Italy

Dates	8-10 February, 2016
Principal subjects/Occupational skills covered	“BUILDING TRUST IN PUBLIC ORGANIZATIONS AND COMMUNITIES”
Name and type of organisation providing organisation and training	EU/Tempus - LEAGUE "Angel Kanchev" University of Ruse, Bulgaria,
Dates	4-8, October 2015
Principal subjects/Occupational skills covered	“Lifelong Learning” ToT/ Training of Trainers
Name and type of organisation providing organisation and training	EU/Tempus - LEAGUE University of Coimbra; Portugal
Dates	22 -27 June; 2015
Principal subjects/Occupational skills covered	“Human Recourse Management” ToT/ Summer School
Name and type of organisation providing organisation and training	Consul of Europe/ European Network of Training Organizations Lithuania/ Druskininkai
Dates	23 -27 Sept; 2014
Principal subjects/Occupational skills covered	Curriculum Development ToT
Name and type of organisation providing organisation and training	Erasmus + / Lithuania/ Kanunas
Dates	26 -31 Aug; 2014
Principal subjects/Occupational skills covered	Leadership ToT
Name and type of organisation providing organisation and training	Consul of Europe/ Strasbourg
Dates	24 June-1July 2008
Principal subjects/Occupational skills covered	Summer Academy for Adult Educators from South Caucasus
Name and type of organisation providing organisation and training	dvv International (Institute for International Cooperation of the German Adult Education Association) Georgia
Dates	2006 Jan
Principal subjects/Occupational skills covered	“Macro Economic”
Name and type of organisation providing organisation and training	NCEE National Consul of Economic Education Kiev; Ukraine
Dates	2005 Dec
Principal subjects/Occupational skills covered	“Micro Economic
Name and type of organisation providing organisation and training	NCEE (National Consul of Economic Education) Moscow; Russia

providing organisation and training

Dates May 17-25, 2005
Principal subjects/Occupational skills covered AQUA Spring School on GROUP WORKING METHODS, with special focus on rural areas.
Name and type of organisation providing organisation and training Kashubain Folk High School in Starbienino, dvv International(Institute for International Cooperation of the German Adult Education Association) Poland;

Dates 2004 Dec. 21-25
Principal subjects/Occupational skills covered Conference „Problems and Challenges of the Adult Education in the Rural Areas of Central - Eastern European Countries - in the light of Lisbon Strategy”.
Name and type of organisation providing organisation and training Kashubain Folk High School in Starbienino, dvv International(Institute for International Cooperation of the German Adult Education Association), Poland

Dates June 4-7; 2003
Principal subjects/Occupational skills covered International Educational Conference: “We the People: Project Citizen; Public Policy”
Name and type of organisation providing organisation and training Center for Civic Education; Boston; Massachusetts; USA;

Dates 2003 May 3-5
Principal subjects/Occupational skills covered Human Rights
Name and type of organisation providing organisation and training Newport, Rhode Island, USA;

Personal skills and competences

Mother tongue(s) **Armenian**

Other language(s)

Self-assessment

European level ()*

English

Russian

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C2	C2	C2	C2	C2
C2	C2	C2	C2	C2

() Common European Framework of Reference (CEF) level*

Social skills and competences Excellent communication and team-working skills
Problem solving skills
Sensitive to cultural differences, consideration of different stakeholders' interests

Organisational skills and competences Project management skills and tools like Logical frame, Project planning, Human Resources development and management, deployment of local and international experts.
Responsible for the organization local and international seminars, workshops, conferences and other similar events

Technical skills and competences Experience in VET system state governance and VET organization and provision.
Knowledge and experience with reporting systems as well as producing analytical and comparative reports and studies.

Experience in provision of trainings, presentations, leading of conferences and group discussions as well as training. Designing a TOT training modules aimed at facilitation of community development processes both in urban and rural settings;

Experience in provision of trainings, presentations, leading of conferences and group discussions as well as coaching and capacity building.

Computer skills and competences

Proficient in office software, i.e. Microsoft Office (MS Word, Excel, Power Point), Internet and e-mail software.

Additional information

Publications

- Adult Learning Games- Trainers Handbook Resource Guide , Yerevan; ALLL-YSITC; 2018
- Training of Trainers of Adult Learning Methods; Yerevan; ALLL-YSITC; 2016
- Communication and Management Skills; YSITC, 2015
- Strategic Planning – Guide- USAID/CPI- 2013
- CWG (Community Working Group) Manual- USAID/CPI- 2012 \
- COMMUNITY MOBILIZATION AND DEVELOPMENT STRATEGY: A Guide to the Community Development (CD) process- USAID/CPI- 2012
- "Construction Work" Step by Step Guide for Community Working Group Members- USAID/CPI- 2012
- How to organize Community Strategy- Step by Step Guide - USAID/CPI- 2011
- How to organize World Café- Focus Groups and Town Hall Meeting" Step by Step Guide- USAID/CPI- 2009
- Community Communication and Message Development " USAID/PHCR; 2009
- "Capacity Building Training" ToT Manual for NGO and CHC(Community Health Committees) Yerevan; Ministry of Health USAID/PHCR; 2009
- "Public Health Education" ToT Manual for NGO and CHC(Community Health Committees) Yerevan; Ministry of Health USAID/PHCR; 2009
- The "Modern Pedagogical Theories"; Yerevan, IREX -2005
- Developing Knowledge and Promoting Justice/ ZANG -Community Resource Guide, Yerevan
- Civic Education. THE BASIC VALUES OF DEMOCRACY - Student handbook for 8th and 9th grades.-Yerevan, National Educational Institute -2004
- Civic Education. THE BASIC VALUES OF DEMOCRACY - Teachers guide. Yerevan, National Educational Institute -2004
- IMPROVING IN-SERVICE TEACHER TRAINING- An Educators Handbook- Yerevan, IREX-200

Membership of professional bodies

- Presedent & Co-founder of "Armenian Lifelong Learning League " NGO
- Co-founder and member of " Center for Alternative Development" NGO
- Co-founder and member of "Association of Armenian Pedagogy" NGO
- Board Member of "Step by Step" Benevolent Foundation
- Board Member of "Direct Aid Association" NGO
- Co-founder and member of AQUA (Access-Opening Up-Quality-Adult Education and Adult Educators of the Rural Areas of Central and Eastern Europe)
- Member of International Council of Museums (ICOM)
- Member of United States Research and Education Programs Alumni Armenian Association